



UN-Women Strategic Plan 2022-2025

Informal Briefing to the Executive Board
25 January 2021

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Background & Context

As it refines its strategic priorities and working model for the next SP 2022-2025, UN-Women is taking into account a **complex and rapidly emerging global context**

- 1 First Strategic Plan since the global **Beijing +25** review and appraisal process, as well as 20th anniversary of **UNSCRES 1325**, which highlighted many persistent and emerging challenges
- 2 **Global crisis** triggered by pandemic threatens to exacerbate long-standing barriers and reverse progress to date
- 3 Four years of the Decade of Action to accelerate the achievement of **SDGs**



Proposed Strategic Approach

Tracking the World
(*Why & what* needs to change)

Strategic Direction

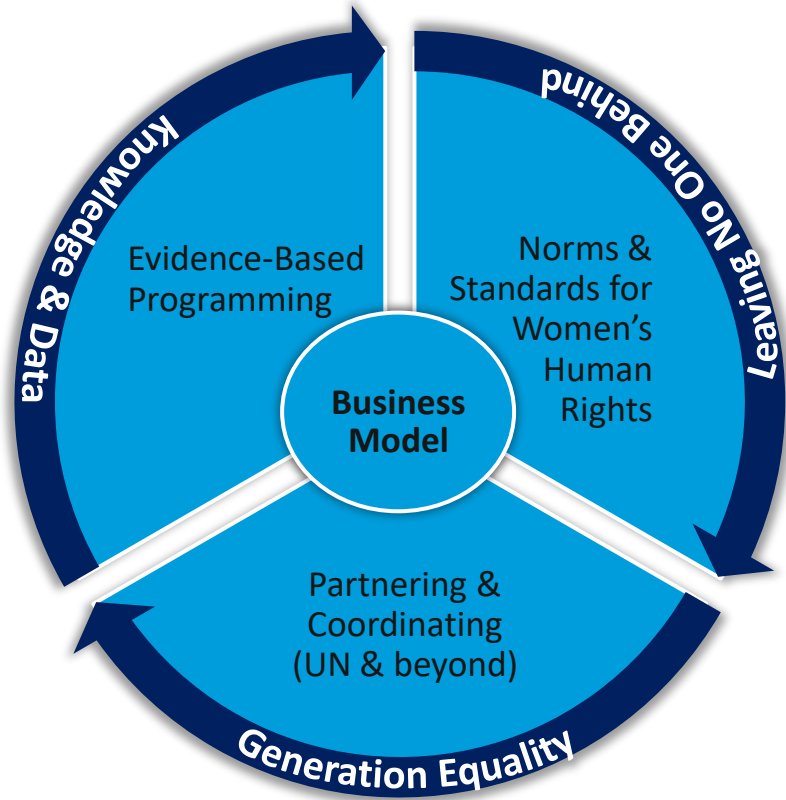
- SDGs
- CEDAW
- Beijing+25
- UNDS reform
- QCPR
- Decade of Action
- LNOB



Financing

- National Budgets with Gender Lens
- Influencing other institutions' resources (ex. IFIs)
- Gender Bonds

UN Women's unique contributions
(*How we work to effect the change*)



Principled Performance
(Governance, risk management, and compliance)

Empowering People	Business Transformation
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Delivering impact at scale – key development result areas (*What we achieve*)

Impact & Scale
Achieve Gender Equality, Women's Empowerment & Fulfillment of their Human Rights



Ending Violence Against Women & Girls



Governance & Participation in Public Life



Economic Empowerment & Resilience



Peace, Security, Humanitarian & Disaster Risk Reduction

Areas of Change

- Gender-responsive Normative & Institutional Frameworks
- Positive Gender Social Norms

Global Trends

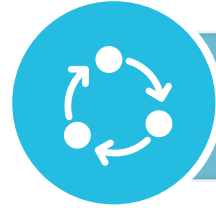
COVID 19 Response & Recovery | Climate & Environmental Change | Pushback on GE & Closing of Civic Spaces | Inequality in Social Protection & Care Economy | Large Scale Displacement & Migration | New Technologies & Digital Divide

Role of Partnerships: Influencing others to finance and deliver on SDG 5

UN-Women to **shift behaviors, policies, practices and norms** of others for maximum **scale and impact** towards the achievement of **SDG 5**



GOVERNMENTS



UNITED NATIONS SYSTEM



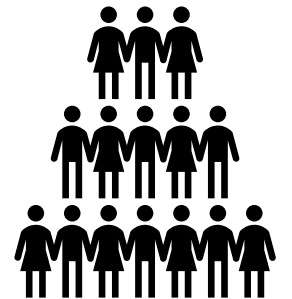
CIVIL SOCIETY



FINANCIAL SECTOR (International Financial Institutions, private sector and institutional investors)



INFLUENTIAL ECONOMIC AND SOCIAL ACTORS (private sector, philanthropies, media & social media, opinion leaders, men and boys)



Areas of thematic focus 2022 – 2025

DRIVING
GOALS

Sustainable Development Goals
LEAVE NO ONE BEHIND



VISION

**ACHIEVE GENDER EQUALITY, WOMEN'S EMPOWERMENT
& FULFILLMENT OF THEIR HUMAN RIGHTS**

TRIPLE MANDATE:
NORMATIVE
COORDINATION
OPERATIONAL

AREAS OF
CHANGE

**Gender-responsive Normative
& Institutional Frameworks**

**Positive Gender
Social Norms**

AREAS OF
THEMATIC FOCUS

Governance & Participation in Public Life
Economic Empowerment & Resilience
Ending Violence Against Women
Peace, Security, Humanitarian & Disaster Risk Reduction

KEY STRATEGIES
& MECHANISMS

Women's Leadership & Agency | Data, Evidence & Knowledge | Strengthened Programming | Advocacy & Communications | Financing For Gender Equality | Technology & Social Innovation | Support Civil Society & Feminist Movements | Multi-stakeholder Partnerships

Planning for results in the next Strategic Plan



Vision

- Aspiration of achieving **SDGs** (through SDG 5) within Decade of Action.
- Overall objective remains the same: “**Achieve gender equality, the empowerment of all women and girls and the full enjoyment of their human rights**”



Guiding principles

- **Leave No One Behind** - recognize and address the multiple and intersecting forms of discrimination
- **Triple Mandate** – to inform scale and ambition
- Understanding **change process** – incl. different types of changes from grassroots to global level



Key lessons learned

- 1 Taking cross-thematic and integrated approach to articulate transformative results
- 2 Better defining results from the UN system coordination functions
- 3 More systematically measuring results at impact level
- 4 Identifying common results to be achieved and reported jointly with UN partners, incl. UNDP, UNFPA & UNICEF

